SERFF Tracking Number:
 HUMA-126736550
 State:
 Arkansas

 Filing Company:
 Humana Insurance Company
 State Tracking Number:
 46304

Company Tracking Number: AR-10-002

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: CC2003 et al, revised PPACA rider
Project Name/Number: Revised PPACA rider/AR-10-002

## Filing at a Glance

Company: Humana Insurance Company

Product Name: CC2003 et al, revised PPACA SERFF Tr Num: HUMA-126736550 State: Arkansas

rider

TOI: H16G Group Health - Major Medical SERFF Status: Closed-Approved- State Tr Num: 46304

Closed

Sub-TOI: H16G.001A Any Size Group - PPO Co Tr Num: AR-10-002 State Status: Approved-Closed

Reviewer(s): Rosalind Minor

Author: Wendy Jeffries Disposition Date: 08/06/2010
Date Submitted: 07/23/2010 Disposition Status: Approved-

Closed

Implementation Date Requested: On Approval Implementation Date:

State Filing Description:

Filing Type: Form

### **General Information**

Project Name: Revised PPACA rider

Project Number: AR-10-002

Requested Filing Mode:

Status of Filing in Domicile:

Date Approved in Domicile:

Domicile Status Comments:

Explanation for Combination/Other: Market Type:

Submission Type: New Submission Group Market Size:

Overall Rate Impact: Group Market Type:

Filing Status Changed: 08/06/2010 Explanation for Other Group Market Type:

State Status Changed: 08/06/2010

Deemer Date: Created By: Wendy Jeffries

Submitted By: Wendy Jeffries Corresponding Filing Tracking Number:

PPACA: Non-Grandfathered Immed Mkt Reforms, Grandfathered Immed Mkt Reforms

Filing Description:

Due to the clarifications that came out regarding Reform, we are filing new forms to replace the previously filed forms

PGN-HCR GNGF 5/2010 and PGN-HCR GGF 5/2010 under SERFF:HUMA-126690004/State: 46080

# **Company and Contact**

#### **Filing Contact Information**

Wendy Jeffries, Regional Contract Analyst wjeffries@humana.ocm

Company Tracking Number: AR-10-002

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: CC2003 et al, revised PPACA rider
Project Name/Number: Revised PPACA rider/AR-10-002

321 W. Main Street 502-580-1783 [Phone]

6th Floor, East Tower Louisville, KY 40202

**Filing Company Information** 

Humana Insurance Company CoCode: 73288 State of Domicile: Wisconsin 1100 Employers Boulevard Group Code: 119 Company Type: Life & Health

Green Bay, WI 54344 Group Name: State ID Number:

(800) 558-4444 ext. [Phone] FEIN Number: 39-1263473

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## Filing Fees

Fee Required? Yes

Fee Amount: \$100.00 Retaliatory? No

Fee Explanation: 2 forms at \$50 per form equals \$100.00

Per Company: No

COMPANY AMOUNT DATE PROCESSED TRANSACTION #

Humana Insurance Company \$100.00 07/23/2010 38244593

Company Tracking Number: AR-10-002

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: CC2003 et al, revised PPACA rider
Project Name/Number: Revised PPACA rider/AR-10-002

# **Correspondence Summary**

## **Dispositions**

Status	Created By	Created On	Date Submitted
Approved- Closed	Rosalind Minor	08/06/2010	08/06/2010

Company Tracking Number: AR-10-002

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: CC2003 et al, revised PPACA rider
Project Name/Number: Revised PPACA rider/AR-10-002

## **Disposition**

Disposition Date: 08/06/2010

Implementation Date: Status: Approved-Closed

Comment:

Rate data does NOT apply to filing.

Company Tracking Number: AR-10-002

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: CC2003 et al, revised PPACA rider
Project Name/Number: Revised PPACA rider/AR-10-002

Schedule	Schedule Item	Schedule Item Status	<b>Public Access</b>
Supporting Document	Flesch Certification	Approved-Closed	Yes
Supporting Document	Application	Approved-Closed	Yes
Supporting Document	PPACA Uniform Compliance Summary	Approved-Closed	Yes
Form	PATIENT PROTECTION AND	Approved-Closed	Yes
	AFFORDABLE CARE ACT RIDER		
Form	PATIENT PROTECTION AND	Approved-Closed	Yes
	AFFORDABLE CARE ACT RIDER		

Company Tracking Number: AR-10-002

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: CC2003 et al, revised PPACA rider
Project Name/Number: Revised PPACA rider/AR-10-002

### Form Schedule

Lead Form Number: PGN-HCR GGF 06/10

Schedule Item	Form Number	Form Type	Form Name	Action	Action Specific Data	Readability	Attachment
Status							
Approved- Closed 08/06/2010			PROTECTION AND AFFORDABLE CARE ACT RIDER	Revised	Replaced Form #: PGN-HCR GGF 5/2010 Previous Filing #: 46080		PGN HCR Rider Grp GF 6-10 (a).pdf
Approved- Closed 08/06/2010	PGN-HCR GNGF 06/10		PROTECTION AND AFFORDABLE CARE ACT RIDER	Revised	Replaced Form #: PGN-HCR GNGF 5/2010 Previous Filing #: 46080		PGN HCR Rider Grp non-GF 6-10 (a).pdf

# PATIENT PROTECTION AND AFFORDABLE CARE ACT RIDER

This rider is made part the benefit plan document to which it is attached.

All terms used in this rider have the same meaning given to them in the benefit plan document unless otherwise defined in this rider, by the Patient Protection and Affordable Care Act of 2010 (the Affordable Care Act), also known as federal health care reform, or by future federal regulations. Except as modified below, all conditions and limitations of the benefit plan document apply. State laws continue to apply except to the extent that the state law prevents application of federal health care reform.

The following will apply to your current plan as of your plan renewal date on or after 9/23/2010.

#### **Definitions**

Essential health benefits mean the items and services in the following categories defined by the United States Health and Human Services (HHS) as set forth by the Affordable Care Act and future federal regulations:

- Ambulatory patient services;
- Emergency services;
- Hospitalization;
- Maternity and newborn care;
- Mental and substance use disorder, including behavioral health treatment;
- Prescription drugs;
- Rehabilitative and habilitative services and devices;
- Laboratory services;
- Preventive and wellness services and chronic disease management;
- Pediatric services, including oral and vision care.

#### Lifetime maximum -

The lifetime maximum does not apply to essential health benefits.

#### **Annual limits -**

Annual dollar limits for essential health benefits are removed.

#### **Rescission -**

We will rescind coverage only due to fraud or an intentional misrepresentation of a material fact.

#### **Dependent coverage -**

# PATIENT PROTECTION AND AFFORDABLE CARE ACT RIDER (continued)

If your health plan includes coverage for dependent children, your child is covered to age 26 regardless if the child is:

- Married;
- A tax dependent;
- A student;
- Employed; or
- Residing with or receives financial support from you.

### **Pre-existing conditions -**

The pre-existing condition limitation does not apply to a covered person who is under the age of 19.

# **Humana Insurance Company**

[Signature of Officer]
[Typed Name of Officer]
[Title of Officer]

# PATIENT PROTECTION AND AFFORDABLE CARE ACT RIDER

This rider is made part of the benefit plan document to which it is attached.

All terms used in this rider have the same meaning given to them in the benefit plan document unless otherwise defined in this rider, by the Patient Protection and Affordable Care Act of 2010 (the Affordable Care Act), also known as federal health care reform, or by future federal regulations. Except as modified below, all conditions and limitations of the benefit plan document apply. State laws continue to apply except to the extent that the state law prevents application of federal health care reform.

If your plan is effective prior to 09/23/2010, these requirements will apply to your current plan as of your plan renewal date on or after 09/23/2010. If your plan is effective 09/23/2010 or after, this rider is applicable to your current plan as of your plan's effective date.

#### **Definitions**

Essential health benefits mean the items and services in the following categories defined by the United States Health and Human Services (HHS) as set forth by the Affordable Care Act and future federal regulations:

- Ambulatory patient services;
- Emergency services;
- Hospitalization;
- Maternity and newborn care;
- Mental and substance use disorder, including behavioral health treatment;
- Prescription drugs;
- Rehabilitative and habilitative services and devices;
- Laboratory services;
- Preventive and wellness services and chronic disease management;
- Pediatric services, including oral and vision care.

#### Lifetime maximum -

The lifetime maximum does not apply to essential health benefits.

#### **Annual limits -**

Annual dollar limits for essential health benefits are removed.

#### **Rescission -**

We will rescind coverage only due to fraud or an intentional misrepresentation of a material fact.

# PATIENT PROTECTION AND AFFORDABLE CARE ACT RIDER (continued)

#### **Dependent coverage -**

If your health plan includes coverage for dependent children, your child is covered to age 26 regardless if the child is:

- Married;
- A tax dependent;
- A student;
- Employed;
- Eligible for other coverage through employment; or
- Residing with or receives financial support from you.

#### Pre-existing conditions -

The pre-existing condition limitation does not apply to a covered person who is under the age of 19.

#### Preventive care -

Preventive care services to detect or prevent sickness that have an A or B rating in the current recommendations of the U.S. Preventive Services Task Force (USPSTF) are covered without cost sharing when provided by a network provider. The recommendations by the USPSTF for breast cancer screening, mammography and prevention issued prior to any recommendations issued in or around November 2009 will be considered current when applying this benefit. HHS will specify the recommendations for preventive services that apply for your plan year. You may be responsible for any preventive care services received, that are <u>not</u> specifically required by the Affordable Care Act.

### Internal appeals and external review -

You have the right to an internal appeal and the right to request an external review of an adverse claim determination. If you have questions, you can call the Customer Care number on the back of your Humana ID card. We are available to help you Monday through Friday, 8 a.m. to 6 p.m.

#### Primary care physicians -

If your health plan requires you to select a primary care physician, a participating physician specializing in pediatrics is permitted to be selected as the primary care physician for a covered dependent child.

#### Gynecological and obstetrical services -

# PATIENT PROTECTION AND AFFORDABLE CARE ACT RIDER (continued)

If a primary care physician referral is required by your health plan, a female covered person is permitted to receive services for obstetrical or gynecological care from a participating health care professional specializing in obstetrics or gynecology without a referral from her primary care physician. Services received from, or ordered by a participating health care professional for obstetrical or gynecological services, are considered authorization from the primary care physician.

#### **Emergency care -**

Coverage will be provided for an emergency medical condition in a hospital's emergency department:

- Without prior authorization;
- With the same restrictions on coverage for non-network providers as those applied for network providers;
- With the same cost-sharing requirements for non-network providers as those applied to network
  providers. In addition to the cost sharing requirements, you may be responsible for the difference
  between the allowed amount under your plan and what is billed by a non-network provider, as
  permitted by the Affordable Care Act;
- Without regard to any other terms or conditions of the policy other than exclusion; coordination of benefits, affiliation or waiting periods, or cost-sharing requirements.

**Humana Insurance Company** 

[Signature of Officer]
[Typed Name of Officer]
[Title of Officer]

Company Tracking Number: AR-10-002

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.001A Any Size Group - PPO

Product Name: CC2003 et al, revised PPACA rider
Project Name/Number: Revised PPACA rider/AR-10-002

## **Supporting Document Schedules**

Item Status: Status

Date:

Satisfied - Item: Flesch Certification Approved-Closed 08/06/2010

Comments: See attached

Attachments:

AR-10-002 Certificate of Compliance-Bulletin 9-85.pdf

AR-10-002 Certification of Compliance-Rule & Regulation 19.pdf

Item Status: Status

Date:

Bypassed - Item: Application Approved-Closed 08/06/2010

Bypass Reason: na

Comments:

Item Status: Status

Date:

Satisfied - Item: PPACA Uniform Compliance Approved-Closed 08/06/2010

Summary

Comments: see attached Attachment:

CC2003 HIC PPACA UniformCompliance Summary 6-10.pdf

TO: Arkansas Department of Insurance

1200 West Third Street Little Rock, AR 72201-1904

RE: GROUP HEALTH INSURANCE FORMS FILING

HUMANA INSURANCE COMPANY

POLICY SERIES: CC2003

NAIC#: 73288 FEIN#: 39-1263473

INTERNAL FILING NUMBER: AR-10-002

### **CERTIFICATION OF COMPLIANCE**

I have reviewed or supervised the review of the policy forms contained in this filing and hereby certify to the best of my knowledge and belief that they are in compliance with Bulletin 9-85 of the state of Arkansas.

(Signature)

J. Gregory Catron Vice President and Assistant General Counsel Humana Insurance Company

07/23/2010

(Date)

Individual responsible for this filing:

Wendy Jeffries Contract Analyst Product Compliance TO: State of Arkansas

Office of the Commissioner of Insurance

1200 West Third Street Little Rock, AR 72201-1904

FORM: See Form Schedule tab for a list of forms.

#### **CERTIFICATION OF COMPLIANCE**

Arkansas Rule and Regulation 19

- I, J. Gregory Catron, an officer of Humana Insurance Company, hereby certify that I have authority to bind and obligate the company by the filing of this form. I further certify that, to the best of my knowledge, information and belief:
- (a) The accompanying form as identified above does comply with all applicable provisions of the Arkansas Rule and Regulation 19; and
- (b) The form does meet the Flesch reading ease test for a score of 40 for all applicable policies, certificates and certificate riders unless the Commissioner of Insurance of the State of Arkansas requires a lower score;

J. Gregory Catron
Vice President and Assistant General Counsel

July 23, 2010

Date

Individual responsible for this filing:

Humana Insurance Company

Wendy Jeffries Contract Analyst Product Compliance

Please select the appropriate check box below to indicate which product is amended by this filing.

☐ INDIVIDUAL HEALTH BENEFIT PLANS (Complete <u>SECTION A</u> only)

☐ SMALL / LARGE GROUP HEALTH BENEFIT PLANS (Complete <u>SECTION B</u> only)						
This form filing compliance summary is to be submitted with your [endorsement][contract] to comply with the immediate market reform requirements of the Patient Protection and Affordable Care Act (PPACA). These PPACA requirements apply only to policies for health insurance coverage referred to as "major medical" in the statute, which is comprehensive health coverage that includes PPO and HMO coverage. This form includes the requirements for grandfathered (coverage in effect prior to March 23, 2010) and non-grandfathered plans, and relevant statutes. Refer to the relevant statute to ensure compliance. Complete each item to confirm that diligent consideration has been given to each. ( <i>If submitting your filings electronically, bookmark the provision(s) in the form(s) that satisfy the requirement and identify the page/paragraph on this form.</i> )						
*For all filings, include the	Type of Insurance (TOI) in	the first column.				
☐ Check box if this is a paper f	iling.					
COMPANY INFORMATION						
Company Name	NAIC Number	SERFF Tracking Number(s) *if applicable	Form Number(s) of Policy being endorsed	Rate Impact		
				☐ Yes ☐ No		

	SECTION A – Individual Health Benefit Plans				
TOI	Category	Statute Section	Grandfathered	Non- Grandfathered	
	Eliminate Pre-existing Condition Exclusions for Enrollees Under Age 19	[Sections 2704 and 1255 of the PHSA/Section 1201 of the PPACA]	N/A	Yes No If <b>no</b> , please explain.	
	Explanation:				
	Page Number:				
	Eliminate Annual Dollar Limits on Essential Benefits Except allows for "restricted" annual dollar limits for essential benefits for plan years prior to January 1, 2014.	[Section 2711 of the PHSA/Section 1001 of the PPACA]	N/A	Yes No If <b>no</b> , please explain.	
	Explanation:	,			
	Page Number:				
	Eliminate Lifetime Dollar Limits on Essential Benefits	[Section 2711 of the PHSA/Section 1001 of the PPACA]	☐ Yes ☐ No If no, please explain.	Yes No If no, please explain.	
	Explanation:				
	Page Number:				
	<b>Prohibit Rescissions</b> – Except for fraud or intentional misrepresentation of material fact.	[Section 2712 of the PHSA/Section 1001 of PPACA]	☐ Yes ☐ No If no, please explain.	☐ Yes ☐ No If no, please explain	
	Explanation:				
	Page Number:				

	SECTION A – Individual Health Benefit Plans				
TOI	Category	Statute Section	Grandfathered	Non- Grandfathered	
	Preventive Services – Requires coverage and prohibits the imposition of cost-sharing for specified preventative services.  Explanation:  Page Number:	[Section 2713 of the PHSA/Section 1001 of the PPACA]	N/A	☐ Yes ☐ No If <b>no</b> , please explain.	
	Extends Dependent Coverage for Children Until age 26 – If a policy offers dependent coverage, it must include dependent coverage until age 26.  Explanation:  Page Number:	[Section 2714 of the PHSA/Section 1001 of the PPACA]	☐ Yes ☐ No If <b>no</b> , please explain.	☐ Yes ☐ No If no, please explain.	
	Appeals Process – Requires establishment of an internal claims appeal process and external review process.  Explanation:  Page Number:	[Section 2719 of the PHSA/Section 1001 of the PPACA]	N/A	☐ Yes ☐ No If no, please explain.	
	Emergency Services – Requires plans that cover emergency services to provide such coverage without the need for prior authorization, regardless of the participating status of the provider, and at the in-network cost-sharing level.  Explanation:  Page Number:	[Section 2719A of the PHSA/Section 10101 of the PPACA]	N/A	☐ Yes ☐ No If no, please explain.	

	SECTION A – Indi			
TOI	Category	Statute Section	Grandfathered	Non- Grandfathered
	Access to Pediatricians – Mandates that if designation of a PCP for a child is required, the person be permitted to designate a physician who specialized in pediatrics as the child's PCP if the provider is in-network.	[Section 2719A of the PHSA/Section 10101 of the PPACA]	N/A	☐ Yes ☐ No If <b>no</b> , please explain.
	Explanation: Page Number:			
	Access to OB/GYNs – Prohibits authorization or referral requirements for obstetrical or gynecological care provided by in-network providers who specialize in obstetrics or gynecology.	[Section 2719A of the PHSA/Section 10101 of the PPACA]	N/A	Yes No If <b>no</b> , please explain.
	Explanation: Page Number:			

SECTION B – Group Health Benefit Plans (Small and Large)				
TOI	Category	Statute Section	Grandfathered	Non- Grandfathered
	Eliminate Pre-existing Condition Exclusions for Enrollees Under Age 19	[Sections 2704 of the PHSA/Section 1201 of the PPACA]	Yes No If <b>no</b> , please explain.	Yes No If no, please explain.
	Explanation:			
	Page Number:			
	Eliminate Annual Dollar Limits on Essential Benefits – Except allows for "restricted" annual dollar limits for essential benefits for plan years prior to January 1, 2014.	[Section 2711 of the PHSA/Section 1001 of the PPACA]	☐ Yes ☐ No If <b>no</b> , please explain.	Yes No If <b>no</b> , please explain.
	Explanation:			
	Page Number:			
	Eliminate Lifetime Dollar Limits on Essential Benefits	[Section 2711 of the PHSA/Section 1001 of the PPACA]	☐ Yes ☐ No If no, please explain.	Yes No If no, please explain.
	Explanation:			
	Page Number:			
	<b>Prohibit Rescissions</b> – Except for fraud or intentional misrepresentation of material fact.	[Section 2712 of the PHSA/Section 1001 of PPACA]	☐ Yes ☐ No If <b>no</b> , please explain.	Yes No If no, please explain.
	Explanation:			
	Page Number:			

	SECTION B – Group Heal	arge)		
TOI	Category	Statute Section	Grandfathered	Non- Grandfathered
	<b>Preventive Services</b> – Requires coverage and prohibits the imposition of cost-sharing for specified preventative services	[Section 2713 of the PHSA/Section 1001 of the PPACA]	N/A	Yes No If no, please explain.
	Explanation:			
	Page Number:			
	Extends Dependent Coverage for Children Until age 26 – If a policy offers dependent coverage, it must include dependent coverage until age 26. ◊	[Section 2714 of the PHSA/Section 1001 of the PPACA]	Yes <sup>⋄</sup> No If <b>no</b> , please explain.	Yes No If no, please explain.
	Explanation:			
	Page Number:			
	Appeals Process – Requires establishment of an internal claims appeal process and external review process.	[Section 2719 of the PHSA/Section 1001 of the PPACA]	N/A	Yes No If no, please explain.
	Explanation:			
	Page Number:			

<sup>♦</sup> For plan years beginning before January 1, 2014, grandfathered group plans are not required to extend coverage to a child until the age of 26 if such child is eligible to enroll in another employee-sponsored plan

	SECTION B – Group Hea	lth Benefit Plans (Small and La	rge)	
TOI	Category	Statute Section	Grandfathered	Non- Grandfathered
	Emergency Services – Requires plans that cover emergency services to provide such coverage without the need for prior authorization, regardless of the participating status of the provider, and at the in-network cost-sharing level.	[Section 2719A of the PHSA/Section 10101 of the PPACA]	N/A	Yes No If <b>no</b> , please explain.
	Explanation:			
	Page Number:			
	Access to Pediatricians – Mandates that if designation of a PCP for a child is required, the person be permitted to designate a physician who specialized in pediatrics as the child's PCP if the provider is in-network.	[Section 2719A of the PHSA/Section 10101 of the PPACA]	N/A	☐ Yes ☐ No If <b>no</b> , please explain.
	Explanation:			
	Page Number:			
	Access to OB/GYNs – Prohibits authorization or referral requirements for obstetrical or gynecological care provided by in-network providers who specialize in obstetrics or gynecology.	[Section 2719A of the PHSA/Section 10101 of the PPACA]	N/A	☐ Yes ☐ No If no, please explain.
	Explanation:			
	Page Number:			